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| **Salary Band** | £18,500 - £20,500 per annum (pro-rata)  |
| **Hours of work** | 17.5 hours per week |
| **Annual Leave** | 40 days including 6 fixed public holidays and 4 floating days (pro-rata). |
| **Pension Scheme** | Automatic enrolment to a defined contribution scheme provided by Standard Life. CAS will contribute 8% on behalf of all employees and employees contribute 4%. |
| **Total Reward** | Flexi TimeGenerous Pension Scheme40 days HolidayChildcare VouchersSeason Ticket LoansCycle to WorkEdinburgh Capital Credit UnionFair Day Loans |
| **Equal Opportunities** | Citizens Advice Scotland is committed to a positive policy of equal opportunity in the delivery of its services and in the employment of employees. |